FY2027 City Planning & Management Workplan

CPM Division Goal	Objective	Actions (all items = $0 unless otherwise noted)	Committee	Budget	Primary POC and volunteers
1. Provide training, especially career and leadership training, for members	1.1 Conduct quarterly training sessions.	Explore partnerships with other Divisions to jointly sponsor webinars and sessions	Programs	$ 150 Planning Webcast fee $ 150 Zoom	Programs Chair
	1.2 Produce Quarterly Director Dialogue	Develop Topics and secure speakers for dates: November 18, 2026; February 17, 2027; May 19, 2027; August 18, 2027	Programs Committee, DD Team		Lucas Raley, DD Team Lead
	1.3 Publish monthly newsletter	Newsletters should inform and recruit. Utilize volunteer writers for articles.	Communications	$ 1,200 Mail Chimp $ 120 Canva Pro Account $ 20 Website	Kristian Maldonado, Comms Chair
	1.4 Conduct a Mentorship program for professionals and students	Conduct third cohort January through July	Programs Committee, Mentorship Team		Jennifer Pruitt, Mentorship Team Lead
2. Support Public Professionals' Careers	2.1 Support at least two members' attendance at NPC27	Create review committee. Chairman to be on Division Exec Board. Establish one award for student member	Programs Committee, Student Ambassador Chair	$ 2,000 NPC Attend Grant, Student $ 3,000 NPC Attend Grant, Non-student, DEI $ 1,000 NPC Attend Grant – Non-student	Program Chair, Student Ambassador Chair
	2.2 Conduct third cohort of mentorship program	See Objective 1.4	Mentorship		Jennifer Pruitt, Mentorship Team Lead
	2.3 Reimburse AICP test expenses for four members	Continue semi-annual timeline and committee	Programs Committee, AICP Grant Team	$ 7,500 AICP expenses Reimb Grant	Lady Kassama, AICP Expenses Team Lead
	2.4 Promote Fellowship opportunities with members	Brainstorm opportunities			Exec

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3. Increase active participation	3.1 Hold four local networking events at State or regional conferences	Determine at least four conferences with significant attendance by members. Coordinate with local team to host a networking event. Distribute CPM SWAG	Chapter Engagement, Chapter Liaisons	$ 2,000 Swag and Event Registration	Noah Schumerth, Chapter Engagement Chair
	3.2 Expand engagement with student groups	Coordinate with 1.4	Student Ambassadors and Mentorship Committees		Student Ambassador Chair
	3.3 Expand presence at NPC	Propose a minimum of two NPC sessions through the annual submission	Programs		Margaret Brown
		Energize the Divisions Fair with active display of membership benefits		$ 250 Shipping costs for NPC27 $ 900 NPC Event Materials	Exec Comm
		Host Planning Directors' Networking Breakfast	Programs Committee, Breakfast Team Past Chair	$ 7,500 Breakfast cost $ 250 Printing materials for Breakfast $-1,600 Ticket sales	Breakfast Team
		Co-Chair Planners' Day of Service at NPC27 with Latinos in Planning Division	Programs Committee	$ 2,500 Service Project	PDofS Team Lead
		Co-host a Reception with other divisions	Chair to coordinate	$ 2,000 Reception co-sponsor	Reception Team Lead
		Host a "Night Cap with CPM" event at NPC27	Programs Committee, Night Cap Team		Night Cap Team Lead

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	3.4 Increase attendance at Annual Meeting	Brainstorm options for increasing participation.	Exec Committee		Margaret Brown
	3.5 Promote Division at state and local events/conferences	See Objective 3.1	Chapter Engagement		Noah Schumerth, Chapter Engagement Chair
	3.6 Publish Better Practices, Innovative Topics, and Support Member Publications	Being completed through monthly newsletter. See Objective 1.3	Communication		Kristian Maldonado, Comms Chair
	3.6 Maintain Applicable Platforms to Interface with Industry	Email, LinkedIn, Website, YouTube	Communications		Kristian Maldonado, Comms Chair
4. Strengthen Division Leadership	4.1 Expand Exec Committee	Consider additional positions	Exec Committee		Exec Committee
		Recognize and acknowledge volunteers	Executive Committee	$ 300 Awards and recognition	Incoming Chair
	4.2 Support Chair attendance at NPC and DC events	NPC27 in Houston and Fall Leadership Meetings	Chair	$ 5,085 Attendance @ NPC27 and Fall Leadership Meetings	Incoming Chair
	4.4 Establish process documents for Exec Committee processes: meeting notification, minutes, etc.	Examples include succession planning and policy on supporting member candidacy and petitions for candidacy	Committee Chairs		Exec Committee